

PONTIAC ACADEMY for EXCELLENCE
School Board Meeting
196 Cesar E. Chavez Avenue, Pontiac, MI. 48342
August 15, 2017
5:00 p.m.

Call to Order – B. Anderson called to order at 5:13 p.m.

Roll Call – M. Richardson

Present: B. Anderson, M. Richardson, P. Karsten, L. Trafton,
S. Spears-Boothe and G. Graham

Absent: A. Patrick, T. Layman and P. Carroll

We have a quorum

Approval of Minutes for the July 18, 2017– School Board Meeting

17-08946 - B. Anderson recommended a motion to approve the board minutes as submitted. M. Richardson motioned to approve.
L. Trafton seconded Ayes 6 Nays 0 Approved

Approval of Minutes for the July 18, 2017– Reorganizational Meeting

17-08947 - B. Anderson recommended a motion to approve the board minutes as submitted. G. Graham motioned to approve.
L. Trafton seconded Ayes 6 Nays 0 Approved

(A) Non-Action Items

- Correspondence and Communication (MHSAA Letter was read)
- Pledge of Allegiance

1) Superintendent/CAO Report

Dr. Spruill reported on the following:

- Summer School
- Parent Empowerment
- Credit Recovery
- 3rd Grade Reading
- Meet & Greet
- Enrollment
- 107.5 Interview
- Marketing
- Fun Fair
- OHIN Physicals
- Safety/Construction
- Civil Rights
- Board Conference Room update
- ES Bathrooms
- Teen Health Clinic update
- 98% Graduation Rate
- 50 students in credit recovery last year

Points of Pride: Introduced new principals, deans and curriculum coordinator

Discussion Followed

2) Special Services Report

Mr. Mark Francis reported on the following:

- Special Education Services has been certified in CPI Training
- Ms. Chapman is a certified CPI Trainer
- We have one more position to fill
- Focus Monitoring
- Training during the school year

3) Elementary, Middle and High School Principal *Did Not* Report

4) Parent Involvement and Athletics *Did Not* Report

New Business

- No Financials this month.
- No Administrative Oath of Office for Al Patrick (absent).
- M. Richardson and G. Graham abstained on Action Item B 17-08953.

Public Comment

- **Ms. Dristy** – Spoke about Mr. Saripalli not being a CPA.

Board Member Comments

- **Anderson:** parents should sign off on health forms at orientation for our teen health center; the teen center is just for our students and OLHSA can help other families.
- **Anderson:** would like to discuss the knowledge transfer program with GPS when our board conference room is up and running.
- **Graham:** can non-PAE students visit the clinic? Can they pay a fee?
- **Graham:** Do we have conversations with parents about credit recovery? Do we have structured times?
- **Graham:** what is the status of retaining teachers that are hired?
- **Graham:** are all employees getting CPI training?
- **Graham:** is there a goal to retain 100% of the ES students?
- **Graham:** have we consulted a professional consultant regarding our merit pay resolution? we want to make sure we are complying with industry standards; we need to get the opinion of a compensation specialist.
- **Graham:** teachers are comparing compensation with other schools.
- **Karsten:** can faculty recommend someone for CPI training?
- **Karsten:** we are presenting the same plan as before for the merit pay; we are giving a nice incentive.
- **Richardson:** are we going to have paperwork and waivers for the teen health clinic?
- **Richardson:** will credit recovery be online?
- **Richardson:** what time are the students coming in for credit recovery?
- **Richardson:** why are teachers that have been with us for a while leaving?
- **Richardson:** are we connecting the evaluation with the merit pay?
- **Richardson:** we no longer have are marketing people?
- **Richardson:** do we adjust the transportation routes?
- **Trafton:** how many years for CPI training?

GPS Presentation/Dr. Swiecki

- Instruction Learning Cycle (ILC)
- Glad to be back
- Great Team this year
- Project team roles and responsibilities
- Project Report
- Weekly notes summarized
- Boots on the Ground
- Would like to do a powerpoint this year

GPS Presentation/Ms. Caldwell

- Congratulations to our new team
- Knowledge transfer
- Curriculum and Instruction
- Multi-Tier program
- MTSS
- Strong support system in MTSS
- Ms. Caldwell is replacing Mark Rankin
- We are making sure math students are not falling behind
- Someone will always be here from GPS

(B) Action Items

17-08948 – B. Anderson recommended receipt and acceptance of new hires report from CSSM. G. Graham motioned.
P. Karsten seconded Ayes 6 Nays 0 Approved

17-08949 – B. Anderson recommended a motion to approve the Student Seclusion and Restraint Policy #5630.01. M. Richardson motioned.
S. Spears-Boothe seconded Ayes 6 Nays 0 Approved

17-08950 – B. Anderson recommended a motion to approve the Resolution for the Heinemann Professional Development Contract for Leveled Literacy Intervention Professional Development. M. Richardson motioned.
P. Karsten seconded Ayes 6 Nays 0 Approved

17-08951 – B. Anderson recommended a motion to approve the Resolution for Edgenuity contract for credit Recovery. L. Trafton motioned.
G. Graham seconded Ayes 6 Nays 0 Approved

17-08952 – B. Anderson recommended a motion to approve the Resolution for the Global Psychological, PLC Contract for Recruitment of Teachers. M. Richardson motioned.
S. Spears-Boothe seconded Ayes 6 Nays 0 Approved

17-08953 – B. Anderson recommended a motion to approve the Merit/Retention Pay Proposal. Spears-Boothe motioned. L. Trafton seconded
L. Trafton seconded Ayes 4 Nays 0 Abstain 2 Approved

Adjournment

17-08954 – B. Anderson recommended a motion to adjourn the meeting at 6:56 p.m. L. Trafton motioned.
S. Spears-Boothe seconded Ayes 6 Nays 0 Approved

Ayes 6
Nays 0
Approved

Meeting was adjourned at 6:56 p.m.

Mary Richardson
Mary Richardson, Secretary

9/19/2017
Date